



Macarthur Anglican School

School Restructure 2025

The School has conducted a review of its leadership structures as it looks towards further improvement. Following that review, a restructure has been implemented across the various leadership teams to provide a greater depth of and parental access to leadership within the School.

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- The **Deputy Headmaster**, *Mr Kokic*, will take on the additional role of **Director of Culture**. The central focus of this role is oversight (rather than direct management) of all matters related to student welfare and pastoral care.
- Alongside the Director of Culture will be the **Director of Studies**, *Mrs Kylie Elling*. This role oversees all matters relating to the academic care of students and the various academic programmes. Note that her role description has changed to that of a Director.
- There will also be several additional director positions:
 - **Director of Business**, *Mr David Stewart*;
 - **Director of Operations and HR**, *Mr Neil Davies*;
 - **Chaplain (Director of Christian Ministry and Mission)**, *The Reverend Michael Hyam*.
- The Heads of School will change their title to Deans of School:
 - **Dean of the Junior School (T- Yr 4)**, *Mrs Estelle Stelzer*;
 - **Dean of the Middle School (Yr 5 - Yr 9)**, *Mrs Carolyn Watkins*;
 - **Dean of the Senior School (Yr 10 - Yr 12)**, *Mrs Rebecca Joel*; (who has just taken maternity leave, has been replaced during this period by *Mrs Hayley Tuft*).
- The Deans will relocate to a new office area established in the current Lloyd Rooms.
- The Deans will have direct oversight and day-to-day management of all matters pertaining to the relevant year groups, including student pastoral and academic care.
- The elevated responsibilities of the Deans will be supported by several Assistant Deans, some continuing in their roles while others are new to the position..
 - **Assistant Dean of the Junior School (T - Yr 4)**, *Mrs Alison Bartlett*
 - **Assistant Dean of the Middle School (Yr 5 & Yr 6)**, *Mrs Kathryn Pesic*
 - **Assistant Dean of the Middle School (Yr 7 - Yr 9)**, *Mrs Amy Scott-Bell*
 - **Assistant Dean of the Middle School (Yr 7 - Yr 9)**, *Mr Rick Hooper*

- **Assistant Dean of the Senior School (Yr 10 - Yr 12)**, *Mrs Hayley Tuft. Mrs Jody Hyam* will act in this role while Mrs Tuft is Acting Dean of the Senior School.
- To support the Director of Studies, several new roles have been created in the Academic Leadership Team.
 - **Head of Teaching and Learning (T - Yr 6)**, *Mrs Rebecca Abdoo*
 - **Head of Teaching and Learning (Yr 7 - Yr 12)**, *Mrs Laura Campisi*
 - **Head of Teaching and Learning (Yr 7 - Yr 12)**, *Mrs Amy Cochrane*
- These new positions will join the existing Academic Leadership Team, comprising:
 - **Head of the IRC**, *Mrs Rebecca Fitzpatrick*
 - **Head of Academic Administration**, *Mr Paul Morgan*
 - **Head of Curriculum Data Analytics**, *Mrs Rose Nockles*
 - **Head of Learning Enrichment**, *Mrs Tracey Rixon*
- A critical new role has been created to oversee all co-curricular activities, the Outdoor Education Programme, excursions, Outreach Trips and overseas tours across the School. *Mrs Karen Williams* has been appointed to this new role as **Head of Activities and Service Learning**.
- The **Head of Sport** role is unchanged, with Mr Peter Groves continuing in this position.
- Mr Joly Hordern has also announced his retirement, which will come into effect at the end of the year. His role as **Head of Student Leadership** will be announced later.

While many of these adjustments have been carefully planned, some elements will naturally evolve as the School develops. Experience demonstrates that after some time, it is wise to pause, reflect, and adapt as demands change. Macarthur remains committed to nurturing a School culture that encourages students to develop into people of conviction and character while developing their academic perseverance and growth. These structural changes will allow the School to continue developing its outstanding academic and pastoral care for a strong and sustainable future.