Enter to Learn, Go out to Serve

PROFESSIONAL LEARNING AND TEACHER STANDARDS

In the view of Macarthur's Headmaster and School Council, professional learning is extremely important to the development and growth of all teachers and their learning. It is crucial teachers are modelling learning to students and keeping up to date with current research. Research demonstrates that quality teaching is the single biggest influence on educational outcomes.

In 2024, two (2) teachers became Experienced Teacher under the Association of Independent School's ISTAA Accreditation system. They moved from Band 2 to Band 3 under the Teaching Staff Agreement (MEA). Macarthur has had five (5) Teachers move from Provisional to Proficient Teacher Band 2 under the Association of Independent School's ISTAA Accreditation system.

Teacher Qualifications

The 2024 details of all teaching staff responsible for delivering the curriculum for which the School is registered and accredited is outlined in the table below. The 2023 figures are in brackets.

School Staff

Teaching staff	104 [99]
Full-time equivalent teaching staff	99.8 [94.5]
Non-teaching staff	55 [52]
Full-time equivalent non-teaching staff	46.8 [45]

Category	Number of Teachers
Teachers who have teaching qualifications from a higher education institution from within Australia or as recognised within the National Office of Overseas Skills Recognition (AEI-NOOSR) guidelines, or	104
Teachers who have qualifications as a graduate from a higher education institution from within Australia or are recognised within the AEI-NOOSR guidelines but lack formal teacher education qualifications, or	0
Teachers who do not have qualifications as described on (a) and (b) but have successful teaching experience or appropriate knowledge relevant to the teaching context.	0

Macarthur Conference 2024: Teaching Diverse Learners

In 2024, there was a continued commitment to fostering inclusive and effective teaching practices at the annual Macarthur Staff Conference. Held under the theme of "Teaching Diverse Learners," the conference aimed to enhance educational outcomes for all students across the curriculum.

Day one of the conference featured insightful workshops and discussions focused on strategies for accommodating diverse learning needs. Sessions included specialised approaches to support students with Autism Spectrum Disorder, Anxiety and Depression, emphasizing personalised learning pathways and adaptive instructional techniques.

Additionally, the conference highlighted the integration of Generative AI (assistive technologies) and the role of differentiated instruction in optimising student engagement and achievement. Staff explored practical tools and resources to promote inclusive classrooms, ensuring every student has equitable access.

The following professional learning forums were held for staff across the school Transition to Year 12 in 2024:

Transition to Year 12

Child Protection Training - 1 hour

Online Anaphylaxis Training - 1 hour

2 x forums on Aboriginal History & Culture - 1 hour each

1 x CRICOS Focussed Forum - 1 hour

Professional Courses Attended by Staff

The specialist areas outlined in the following table indicate the diversity of professional learning in 2024 amongst Macarthur staff.

Description of Professional Development Learning Activities	Hours per Staff	No of Staff
Assessment and task design in languages	0	1
NSW Indonesian teachers Workshop 2024 by DOE	7	1
Textile Weaving Workshop	5	1
Self-paced at home - Data informed teaching	5	1
The Morphology Masterclass with Lyn Stone	6	2
2024 MLTA Conference	7.46	1
High Impact Teachers NESA-accredited PD	5	1
High Impact Teachers Online PD Course Data-Informed Evidence-Based Teaching Self-paced course	5	1
AISNSW Visual Arts Conference 2024 - Future Focused Visual Arts Education	5.3	1
AIS Middle Leaders Course	18	1
AISNSW Stage 6 Health and Movement Science Conference	5.3	1
AISNSW ICT Management and Leadership Conference 2024 - Future Ready	48	2
AISNSW Visual Arts Conference 2024 - Future Focused Visual Arts Education	6.5	1
Data Science in the New 7-10 Syllabus	4	1
AIS Stage 6 Health and Movement Science Conference	7.6	1
Technology Stage 4 - Planning and Programming	5	1
Planning and Programming with the new English 3-6 Syllabus - Self-Paced Learning Experience	8	1
GST, FBT & Salary Packaging Day	6.5	1
AIS Chemical Safety in Schools Basic Induction	1.3	1

AIS Chemical Safety training course	3	1
ICT Management in Focus: Records and Data Management in schools	5	1
AISNSW Student Information System Showcase	7	1
AIS: Invitation to Google Webinar: Secure your School with Google Workspace	2	1
AISNSW Stage 6 Health & Movement Science Conference	6.5	1
AIS Visual Arts Conference 2024	6	1
AIS ICT Conference	48	1
AIS NCD Whole School	6	1
NCCD and a whole school approach Support for developing new units of learning for the new Technology Mandatory Syllabus	5	1
AISNSW Extension History Symposium	6	1
Teaching Writing in History	6.5	2
ETA - Teaching Writing Through The Stages	5	1
ETA: Teaching Australian Literature	6	1
ETA NSW Conference	15	1
English Teachers Association 2024 Annual Conference	15	1
English ETA Writing Day	6	1
SMH Informa Summit Conference	8	1
Dyscalculia Seminar	1.5	1
Teaching Math to Students with Dyscalculia: Strategies and Resources with Leanne Woodley	1.5	1
Differentiated Mathematics Instruction	3.5	1
IPSHA Umbrella Art Workshop	2.3	1

IPSHA Conference - Canberra	0	1
Umbrella Group - Dyscalculia - specific learning disability in Mathematics	0	1
IPSHA Country Weekend - Canberra	0	1
Disabilities and the NCCD	1	21
Aboriginal History & Culture T-6 Focus	1	22
Child Protection Training 2024	1	84
Reflective Teachers for Diverse Learners	1	85
Reflective Teachers for Diverse Learners by Professor Mary Ryan	100	1
Assessment and task design in languages	0	1
Effective Quality Assessment Practice Yrs 7-12 - Shane Chapman	1	35
Developing Quality Assessment Practices in Primary Classrooms - Shane Chapman	1	14
Chaplain's Network Lunch	4	1
Economic Literacy Centre Business Studies Teacher's Conference	6	1
2 hour video tutorial on Autism - Learning Difficulties coalition	2	1
Workers Comp for payroll	8	1
High Impact Teaching - self-paced course	5	1
Musical Futures Conference	7.5	1
Musical Futures	7	1